



Altar Flowers are provided today by Paula Reitz ***For Blessings Received***

Faith Congregation Annual Meeting

The Faith Leadership Board is inviting all members to join us for the upcoming in-person Congregational Voters' Meeting **TODAY** at 12:30pm. This meeting will include the presentation of nominees for the Faith Leadership Board, Financial and Committee Reports, along with the proposed 2025 Budget and proposed changes to Faith Lutheran's Constitution and Bylaws (*see proposals near end of these announcements*). **A Zoom Link will be forthcoming for those who cannot attend in-person. However, all voting will be in person.** The full packet and agenda are available. A free-will offering lunch will be provided at 12:00.



Missions has approved a matching fund drive to help the victims of the wildfires. Missions will match the first \$5000. All monies raised will go to Lutheran Disaster Response for their wildfire relief efforts. Donations can be made to Faith with "wildfire" in the memo line. Matching deadline will be Feb 15th.

"Faith Together; I am a member of Faith, now what?"

New Bible Study, intended for all members AND THOSE ATTENDING Faith, will look at the Biblical model of a church, Christ's direction to His followers, and how we, here at Faith, can 'Connect, Grow, and Serve' as part of the body of Christ. This study, lead by Pastor Peter with Diane Van Auken, is a seven (7) week series that goes to 3/16/25, with one week intermission for a mission project. We look forward to having you all attend.

**BINGO NIGHT!**

DATE: Saturday, February 15, 2025
TIME: 5:00 p.m.
LOCATION: Faith Lutheran Church
HOSTS: Sandie & Bob Freitag (585-381-6535)
Sharon & Kurt Finkbeiner (585-671-7771)
Linda & Tom Hanss (585-671-1605)

A Pot Luck Supper will be starting at 5:30 p.m.
Bring a dish to pass and your own beverage (no alcohol)
BINGO will start at 6:30 p.m.
There is a sign-up sheet in the concourse or you can contact Sandie, Sharon or Linda

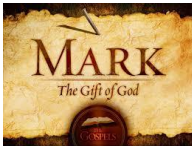
Families are invited to join us Sunday, February 16th at Noon for a Sledding party! Pizza, drinks, and dessert will be provided for lunch. Members are invited to bring in a crockpot of Chili or Soup as well! We will provide hot chocolate for everyone to warm up inside. No Snow? Snow problem! We'll watch a movie in the auditorium instead. Please register on the sign up sheet in the concourse by 2/9. Don't forget to bring your sleds!



The Blessing Bags



Ending February 16th, our **Kidz Konnect Group** for 4th - 6th graders we will be collecting new and gently used winter hats/gloves, hand warmers, granola bars/small snacks and small hygiene products (toothbrushes, toothpaste, deodorant, soaps, etc...) to fill **Blessing Bags** for those less fortunate in our community. Please place donated items in the labeled bins located in the Concourse.



A Women's Small Group will start on February 18 at 2:00 in the church library and will meet every other week for four weeks. We will continue studying the Gospel of Mark and will include a brief summary of the chapters previously studied. You will have the opportunity to share and personally interact with this special gospel. Please contact Christie Pichan or Joanne Schultz if you have any questions.

Men's Breakfast Group

Join us as we join together in fellowship!

When: Tuesday, February 4th @ 7am
Where: **Browncroft Diner**, 2501 Browncroft Blvd,
Rochester, NY 14625



It is intended to gather men of all ages together at the beginning of the day. We are encouraging you to gather on the first Tuesday of each month from 7am to 8am, for a time of **fellowship, encouragement, a brief devotion and of course breakfast.**

West Wing Bathroom repair schedule:

Pre-Phase 1 *Joseph Guild Demolition:* January 11th
Phase 1 *Asbestos Abatement:* January 13th - 17th
Phase 2 *Contractor Demolition:* January 20th-24th
Phase 3 *Dur-A Quartz Epoxy Floors:* January 27th-30th
Phase 4 *Construction:* January 31st - February 14th

*From the
Pastor's
Desk*



From the Pastor's Desk:

A New Position for the Digital Mission Field
Excerpts taken from the "Pastor Peter's Perspective"
article in the January Faith Notes.

According to recent studies, over **63%** of the global population – approx. **5.3 billion people** – are active internet users, and social media platforms engage over **4.8 billion people** worldwide. Research from the Barna Group reveals that younger generations, particularly Gen Z, spend an average of **4-6 hours** daily engaging with digital content. Among this demographic, more than **50%** say they are open to exploring spiritual content online. This is the reality in which we live.

Recently, our Faith Leadership Board gave their approval for a new full-time position at Faith called, "**Director of Digital Arts**" or **DDA** for short. Faith's DDA will be a "digital missionary" as they will oversee, manage, and create new digital content for Faith. This includes overseeing our livestream ministry, enhancing Faith's social media and online presence, creating short-form video content, engaging with people online and inviting them to Faith, recruiting and training more volunteers in our AV ministry, and more. It's a needed position at Faith to help meet the current and future needs of our community and world.

This position will be voted on by our congregation in our annual **Voters' Meeting on Feb. 2**, as part of the 2025 budget proposal.

Please know that the creation of this DDA position does not diminish our need for a Director of Christian Education (DCE) at Faith. Both positions are needed in helping us reach people. Let's pray for a DDA and a DCE to join us this year in sharing the Gospel of Jesus with the world!

Children's & Family Ministry Announcements

Sunday School 2025

Sunday School is available to children age 4-6th Grade. Sunday School is offered every Sunday from 9:45-10:40am. Please see the schedule located on the Children's Ministries bulletin board in the concourse each week for your child's classroom location.



Save the Dates:

-There will be No Sunday School on March 2nd for our Church-wide Community Service Project. We will be collecting diapers in the Concourse for this event.

-Our Annual Easter Egg Hunt will take place Easter morning, April 20th at 10am.



Please join us

Thrivent Night at the Strong National Museum of Play

Hosted by the Thrivent Member Network–Northeast Region

As part of a Thrivent Member Network, you're among a group of local Christians who come together to learn, support one another and make a real impact in our communities.

Event details

Sunday, February 16, 2025

4 to 8 p.m. (Doors open at 3:45 p.m.)
Strong Museum of Play
1 Manhattan Square Dr., Rochester, NY

4 to 5:30 p.m.: Thrivent Member Pre-event Gathering

Enjoy dinner and a Thrivent update. Each Thrivent client with membership can bring up to three guests.

5:30 to 8 p.m.: Open Play –Thrivent

Members, friends and family can enjoy all the museum has to offer. Non-members can register for Open Play.

Admission and parking are free.

Pre-event registration is necessary for all attendees. Space is limited so register today at bit.ly/Strong2025, scan the QR code or visit the Events page on thrivent.com/northeast.

Please feel free to invite others to celebrate with us.



This event is brought to you by your Thrivent Member Network. No products will be sold at this event.
thrivent.com • 800-847-4836

Faith Lutheran Youth (FLY) Announcements

Thank you...

-To everyone who attended, volunteered, donated, and performed at our 32nd Annual Coffee House this past Friday! It was a memorable night and we can't wait until next year's show!

Jr. FLY Confirmation Class today from 9:45-10:40am

Confirmation class is today with Mark Harstad in Room 204.

Sr. FLY Bible Class on Sundays @ 9:45-10:40am

High school students are invited to check out this class as we're connecting Biblical truths to topics that are relevant to you. Plus enjoy a **FREE cereal buffet!**

****No Sunday Night FLY next Sunday due to the Big Game!***

2025 Sr. FLY Winter Retreat – “Melt Away” at Asbury Retreat Center – Feb. 28- Mar. 2

Want to melt away the stress in your life? Then come experience a weekend away

while having fun with your friends in the snow! There will be lots of anti-stress activities, laughs, snowballs, sleds, food, and discussions on God's Word!

Please register online at: faithpenfield.org/resources and submit your \$160 payment to the FLY Registrar's mailbox at church by Feb. 17. All checks made out to "Faith Lutheran Youth" please. Financial help is available on a first-come first-serve basis.

It's going to be an AWESOME Winter Retreat (created and led by our FLY Intern: Mackenzie Hoad) – hope you can come!



Mark Your Calendars...

Feb. 23 – Sunday Night FLY “Low Battery”

Feb. 28-Mar. 2 – 2025 Sr. FLY Winter Retreat @ Asbury Retreat Center

Mar. 5 – Spaghetti Dinner

Mar. 9 – MYSTERY NIGHT!

Mar. 23 – Sunday Night FLY “Cookies for College Students”

2025 Sr. FLY Winter Retreat
Feb. 28-Mar. 2 @ Asbury Retreat Center
16 Lakeside Ave, Silver Lake, NY 14549

Melt Away

Melt away your stress with your friends!
Enjoy stress-relieving activities, outdoor games,
Bible studies, sledding, great food, and more!



Packing List: Bible, sled or tube, snow clothes, boots,
pillow, sleeping bag, towel, hygiene items & snacks to share.



REGISTER ONLINE at faithpenfield.org/resources or SCAN HERE:

Cost is \$160. Check made out to "Faith Lutheran Youth." Register & pay by Feb. 17.
Please meet at Faith at 6pm on Feb. 28. We'll return to Faith by 3pm on Mar. 2.

STEWARDSHIP MESSAGE FROM THE FAITH LEADERSHIP BOARD

The ongoing operations of Faith rely entirely on the generosity of the congregation to provide the funding support for the ministries that are so important to us and the community in which we serve.

We give thanks to God for your gifts to the general operating fund. We experienced a 1% favorable variance in envelope giving for the month of December resulting in a year-to-date favorable budget variance of \$11,075 which represents a favorable budget variance of 2%.

We encourage you to prayerfully consider how God is calling you to be a faithful steward of the many gifts He has given you. We look forward to receiving your 2025 pledge card and deeply appreciate any way in which you choose to participate in and support the many ministries and outreach of Faith that allow us to continue to “Connect, Grow and Serve”.

God reminds us in 1 Peter 4:10, “Each of you should use whatever gift you have received to serve others, as faithful stewards of God’s grace in its various forms.”

FAITH'S STEWARDSHIP RESPONSE FOR PRIOR MONTH:

ENVELOPE GIVING					
	Voter Approved Budget	Actual	Variance from Budget	% Variance	Prior Year Actual
December 2024					
Monthly Total	\$75,000	\$75,999	\$999	1%	\$77,945
Year-to-Date Total	\$665,000	\$676,075	\$11,075	2%	\$658,926

January 26th Worship Attendance

In-Person: 230 Livestream: 77 Total: 307

February 9th Scriptures

Gospel: Luke 5:1-11

Epistle: 1 Corinthians 14:12b-20

Old Testament: Isaiah 6:1-8

Proposals for Faith's Annual Voters' Meeting on Feb. 2

Proposal 1: Faith Lutheran Church Constitution

Current Language

Article VIII – Legal Ownership

B. The property of this congregation is irrevocably dedicated to religious and charitable purposes and no part of net income or assets of this congregation shall ever accrue to the benefit of any director, officer or member thereof or to the benefit of any individual. If at any time this congregation is dissolved, there shall be provision for payment of any financial obligations that at such time may be outstanding against the congregation. Any surplus or other assets after settlement for all just claims against the congregation shall be disposed of as directed by the Voters' Assembly in accordance with the irrevocable dedication to religious and charitable purposes herein stated. The procedure for such action is stated in this congregation's Bylaws Article II, C, 2.

Recommendation

Article VIII – Legal Ownership

B. In the event that the congregation dissolves, all real and personal property shall be disposed of by the final voters assembly for the payment of debts and all just claims against the congregation, and any and all surplus and all rights connected therewith shall be conveyed to and become the property of the Eastern District of the Lutheran Church - Missouri Synod or other qualifying organization, as determined by the congregation. The procedure for such action is stated in this congregation's Bylaws Article II, C, 4.

Notes from FLB: * 1/14/25 revision to notes by FLB

*The language referred is created to make sure the IRS rules are followed relating to 501(c) (3) entities. The Eastern District (ED) does not require a member church to name the ED as the transferee in a dissolution setting. The Lutheran Church Missouri Synod (LCMS) does not require any specific language in a dissolution clause. The only requirement is for the clause to comply with applicable law. The decision will be determined by the congregation and its voting members. Faith is NOT in a dissolution position now, or in the foreseeable future. It is always possible to make more specific revisions in anticipation of that event.

**Proposal 2:
Faith Lutheran Church Bylaws**

Current Language

C. Voting Privileges

4. The acquisition or disposal of Church property (i.e., land, capital improvements and construction of fixed properties), except undesignated bequests and estates;

Recommendation

C. Voting Privileges

4. The acquisition or disposal of Church property (i.e., land, capital improvements that represent a lasting upgrade, adaptation or enhancement of the property which significantly increases the value of the property as determined by Faith's Leadership Board, and construction of fixed properties that become part of the real property or are permanently affixed to the real property and significantly increases the value of the property as determined by Faith's Leadership Board), except undesignated bequests and estates;

Notes from FLB:

FLB does not recommend attaching a dollar amount to this section of the bylaws as to avoid the need to update this amount to keep pace with ever-changing economic conditions. Our Leadership Board and Property Team should be free to make any necessary upgrades or repairs to the building and its systems to keep our property well maintained, safe and operating at peak efficiency.

A capital improvement is generally considered to be "a durable lasting upgrade, adaptation or enhancement of the property which significantly increases the value of the property". New York utilizes a three-prong test to define a capital improvement for sales tax purposes. **All three** of the following criteria must be met:

- substantially adds to the value of the real property or appreciably prolongs the useful life of the real property,
- becomes part of the real property or is permanently affixed to the real property so that removal would cause material damage to the property of the item itself, **and**
- it's intended to become a permanent installation.

**Proposal 3:
Faith Lutheran Church Bylaws**

Current Language

Bylaw II – Voting Privileges of Membership

E. Voting Procedures and Meeting

2. A Voters Meeting shall occur at least annually, for the adoption of the budget, presentation of the annual report, and elections. This meeting will normally occur in January.

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Recommendation

Bylaw II – Voting Privileges of Membership

E. Voting Procedures and Meeting

2. A Voters Meeting shall occur at least annually, for the adoption of the budget, presentation of the annual report, and elections. This meeting will normally occur in January or February

Notes from FLB:

The early February date allows for time to receive the end of the year financials and prepare them for the Voters Meeting.

Birthdays and Anniversaries

Celebrating Birthdays This Week

2/2 Jeff Hering, Alexandra Webb
2/3 Tyler Launer
2/4 Jennifer DuBois
2/5 Kelly Hartley, Jax Launer, Hazel Wolf
2/7 Kevin Ledermann, Henry Trojian, Katharine Zager
1/31 Kennedy Coles, Carolyn McDonough
2/1 Aedan Coughlin, Ava Lach

Celebrating Anniversaries This Week

2/4 Tim & Karin Vogl
2/8 Jeffrey Bartocci & Dianne Schaumberg

Ongoing Prayers

Faith Members and Friends

Tim Albert, Cory Alberti, Cris Alello, Jeff Aspenleiter, Sandi Banning, Dan Behnfeldt, Ruth Behnfeldt, Diann Berndt, Sue & Guy Brown, Darlene Byrns, Torrence Couture, Pete Crouse, Sam Falzone, John Glenn, Jackie Johnson, June Leibring, Gaylord Leinenbach, Hayden Lincoln, Aram Mangerian, Donna Pellnat, Daryl Pichan, Lois Ronnenberg, Wayne Samuels, Catharine Schmidt, Sally Schooley, Mary Schutte, Ellen Smurthwaite, Ida Stiner, Eric Sykes, Ronald Uecker, Diane Wagner, Bob Welk, Penny Wheeler, Terry Wheeler, Suzanne Wheeler, Bob Wyman

Those in Care Facilities

June Leibring	Baywinde (Webster)
Ed Lindskoog	Baywinde (Webster)
Bert & Brigitta Lux	Heathwood (Penfield)
Sally Schooley	Maplewood (Webster)
Ida Stiner	Brentland (Henrietta)
Bob Welk	Legacy @ Cranberry Landing (Rochester)

Serving in the Military

Ryan Brink	Nephew of Terry & Penny Wheeler
Will Brown	Friend of Charlie Arnone
Sean Dempsey	Nephew of Ed & Marsha Freeman
Thomas DiMiero	Son of Paul DiMiero
Elizabeth Flint	Niece of Jon & Terry Allen
Michael Flint	Nephew of Jon & Terry Allen
Jasigha Garrett	Nephew of Taylor Saunders-Garrett
Aaron Johnstone	Godson of Lisa Sykes
Ben Krenzer	Son of William & Barbara Krenzer
Paul Krenzer	Son of William & Barbara Krenzer
Andrew Lindskoog	Son of David & Cathy Lindskoog Grandson of Ed Lindskoog
Alexander Mangerian	Son of Peter Mangerian & Laura Mangerian-Smith Grandson of Elisabeth Mangerian
Lauren Marcum	Niece of Dick & Roxanne Leschhorn
Marques Marion	Former Assistant Teacher at FCCNS
Tim Monczynski	Son-In-Law of Ed & Marsha Freeman
Jake Moszkowicz	Neighbor of Diane Van Auken
Mattie McDonough	Son of John & Carolyn McDonough
Alana Nicole Neves	Niece of Dick & Roxanne Leschhorn
Quaysean Odom	Relative of Elisabeth Mangerian
Omar Parkinson	Son-in-law of Sharon Davenport
Kayla Petteway	Relative of Elisabeth Mangerian

Extended Family and Friends

Cathy's Husband, Cousin of RJ Campoli, Elle, George, Jeff, Jessica, Patty, Paul, Steve & Pat, Yi-Ju, Diane Alexander, Bill Baker, Vanmany Banks, Helen Bischooping, Joseph Burton, Celia Butterhold, RJ Campoli, Rebecca Cronk, Natasha Doebler & daughter, Sarah Flint, Kevin Fries, Elynn Haden, Karen Keiter, Kris Kessler, Don Kot, Jeremy LaFond, Scott McCarthy, Elizabeth Samuels-McGahey, Thelma McKee, Ed McMaster, Edward Menzies, Scott Menzies, Trey Michel, Cliff Milner, John Mirabito, Rick Monczynski, George New, Mark Niemeir, Ed Oliver, Domenica Panichia, Kevin Patterson, Nancy Perry, Vincent Poromon, Sue Provencher, Mike Radigan, Heikki Rantakari, Tom Scott, Beverly Soanes, Jim Soanes, Susan Spano, Lori Thompson, Mike & Nancy Stirling, Cathy Storm, Phil Tallenger, Jim & Jacquie Van Auken, Sue Weatherall, John Woods