

Altar Flowers are provided today by *The Poromon Family In Celebration of the 21st Birthday of Jordan*



Come worship with us on Wednesday, November 27th at 7:00 p.m.

DCE Search Committee Update to Faith

Faith Family,

Thank you for your continued prayers as we continue searching for Faith's next Director of Christian Education. As a committee, we have kept an open mind to where the Spirit may be leading us throughout this search process. This fall, we have revisited the idea of applying for a DCE Intern from one of our synod's universities. Our congregation applied for an intern in February 2023 but there were not enough interns for every applying congregation. Our committee has been in communication with DCE Program Directors from four different Concordia Universities and while they can't guarantee an intern, they have commented that Faith is an ideal congregation to train a future church-worker. Our committee received approval by our Faith Leadership Board to apply for a DCE Intern while we continue our nationwide search for a DCE. We will hear in March whether or not we'll receive an intern for the 2025-26 school year.

If we receive an intern, there is the possibility of calling the intern to serve as a DCE upon completing their internship in the summer of 2026. While we are excited about these possibilities, we are taking one step at a time and will continue to follow God's lead.

If you have questions or comments about this process, please feel free to contact anyone on our DCE Search Committee:

- -Steve Ford
- -Carrie Steiner
- -Kim Nadritch
- -Sharon Phillips
- -Pastor Peter Johnson

Join us December 1st, 8th, 15th, and 22nd for Adult Sunday Morning Bible Class led by Diane Van Auken

The Study of familiar **Advent hymns** gives us a deeper Biblical meaning to the words we sing during this season of preparation. It also looks at the history of the hymns themselves. The series, written by staff of Concordia Publishing House (CPH), give us an opportunity to see how the hymns bring



the scripture to life in song.



Faith's annual **Angel Tree** gift project continues in the Concourse. There is a display to choose gifts to help local people through several of our Missions partners.

Faith Advent Devotionals are ready to be picked up! They can be found on a table in the concourse. We are blessed to have members of Faith share their hearts with us in this year's devotions. Many thanks to Ellen Smurthwaite for creating this gift for Faith and all who contributed.





HANGING OF THE GREENS - Sunday, December 1st

12:15pm Pizza Lunch in Room 204

12:45pm Get to work decorating the church

All are welcome. Many hands make light work and we are in need of help. Join us as we fellowship and decorate! There is a sign up in the Concourse.

We hope to see you there!



Our Annual Gingerbread House Event will be held on Thursday, **December 12th!** Pizza dinner will be served at 5:45pm followed by Gingerbread House decorating. We ask that each family bring a bag of candy and contribute \$15 per house. Families are asked to RSVP on the sign up sheet

located in the book in the concourse by December 8th to ensure we have enough houses.

CHRISTMAS POINSETTIAS

Order forms are available at the Information Center. on Faith's website under Resources, and in the December issue of Faith Notes. 6" red poinsettias are available for \$9.00 each, and will decorate the Sanctuary and the Poinsettia Tree. The goal is to have 65 plants purchased, enough to fill the Poinsettia Tree and fill in the base of the Christmas tree. Printed dedications will be in all Christmas Eve bulletins and Christmas Day bulletins. Orders are due December 8.

L.I.F.T. Celebrates Christmas with Soup (provided) Supper and Caroling at The Atria!

All are invited to join Faith's brothers and sisters in celebrating Christmas together on Friday, December 13, at 5:00 pm at the Kuipers' home at 2012



Five Mile Line Road, Penfield. Bring a snack, dinner item or dessert, a box of Christmas cards, and a White Elephant wrapped gift (under \$10). Please RSVP by December 8 to Jackie Kuipers at 585-383-9144 or yacominakuipers@gmail.com or sign up in the concourse book.



You can find Faith's updated Directory in the Concourse. We know picture directories are always appreciated, but we were not able to do that with this current update. Special thanks to Noreen Crouse for all of the hard work she put into this project!

November 17th Worship Attendance

In-Person: 233 Livestream: 91 Total: 324

Thanksgiving Eve Scriptures

Gospel: Psalm 100; 107:1-9; 118:1-9, 28-29; 136:1-9, 23-26

December 1st Scriptures

Gospel: Matthew 1:1-6; 17 Epistle: Romans 15:8-13

Old Testament: Isaiah 11:1-10

Children's & Family Ministry Announcements

Sunday School 2024-2025

Sunday School is available to children age 4-6th Grade. Sunday School is offered every Sunday from 9:45-10:40am. Please see the schedule located on the Children's Ministries bulletin board in the concourse each week for your child's classroom location.





The <u>Christmas Pageant</u> will be held on <u>December 15th</u> during the 10:45am service. Students in grades Pre-K-6th grade will be performing in the pageant. Rehearsals take place during Sunday School class so please attend as many classes as possible from now through December 15th. Special thanks to Peggy Muller and Mari-Beth Schembri for their coordination of the pageant.

Kidz Konnect will resume after the holidays for 4th-6th grade students.

Dear Faith Family,

Thank you for your continued support of me as I continue to recover and manage some health issues. As I mentioned in the September Faith Notes, my doctors have decided that I should only work one quarter time for now. Therefore, I will normally be playing the organ in person a couple times a month. Elizabeth Balentine and Dan Zager will help with some of the services. But we also have another option we can utilize.

When we did the rewiring and installation of a solid state system on the organ a few years ago, one of the features that was included was a record/playback option. I am able to record hymns into this system, and when they are played back, it is just as if I was sitting at the bench. The pipes play, and the stops, which vary the sounds on the organ, change as programmed, kind of akin to a player piano. Many of you saw this in action on September 29. This feature is obviously not flexible or appropriate for choir or solo accompaniment purposes, i.e. where the organ needs to follow or bend with the needs of the musicians being accompanied. Yet, it does work quite well for hymns, organ solo pieces, or music where the organ is the leader. Therefore, I hope to assist with some more Sunday music beyond when I am personally present, all while keeping my work hours at the level that my doctors have said is needful and appropriate for me right now.

As I learn how to most effectively use this capability of our organ, I welcome your feedback and comments. Thank you again for your support of me as I navigate my medical challenges. I look forward to continuing to serve among you as I am able and to furthering the growth of Faith's music ministries for the future.

Dianne Christensen



Faith Lutheran Youth (FLY) Announcements

Jr. FLY Confirmation Class Today @ 9:45-10:40am

7th & 8th grade students are reading through The Story on Sundays with Pastor Peter and Mark Harstad in Room 204.

Sunday Morning Sr. FLY Class Today @ 9:45-10:40am

This month, the class is meeting in the FLY Room to "explode our Bibles!" Bring your Bible from home or use a new Bible as we're going to make it super easy to find certain verses about anxiety, fear, encouragement, hope, wisdom, and peace. It's going to be a great time!

Sunday Night FLY "Half Truths" – TONIGHT @ 7pm

Students are invited to learn the true, biblical meanings of some half-truths we hear on a regular basis, like "Everything happens for a reason" and "God won't give you more than you can handle." Join us at Sunday Night FLY as we unpack these Half Truths and grow in our faith together!





FLY Ornament Sale - Dec. 1 & 8

Purchase your very own Faith ornament and hang it on your Christmas tree or gift it to someone you love! They can even be used as a bookmark! Each ornament was 3D printed by Faith member, Matt Bernhardt, and this year the ornament features the 2025 Youth Gathering logo! All proceeds from the sale benefit our youth attending FLY trips this year! Thanks for your support!

*FLYers can sign-up on the FLY bulletin board to help with this sale. Thanks!

STEWARDSHIP MESSAGE FROM THE FAITH LEADERSHIP BOARD

The ongoing operations of Faith rely entirely on the generosity of the congregation to provide the funding support for the ministries that are so important to us and the community in which we serve.

We give thanks to God for your gifts to the general operating fund. We experienced a 4% unfavorable variance in envelope giving for the month of September resulting in a year-to-date unfavorable budget variance of \$1,512 which represents a budget variance of less than 1%. We look forward to your prayerful and continued support of the many ministries of Faith that allow us to continue to "Connect, Grow and Serve".

Paul reminds us in 1 Corinthians 4: 1 & 2, "This how is how one should regard us, as servants of Christ and stewards of the mysteries of God. Moreover, it is required of stewards that they be found faithful."

FAITH'S STEWARDSHIP RESPONSE FOR PRIOR MONTH:

ENVELOPE GIVING

	Voter		Variance		
	Approved		from	%	Prior Year
September 2024	Budget	Actual	Budget	Variance	Actual
	_				
Monthly Total	\$52,000	\$49,741	(\$2,259)	-4%	\$44,108
Year-to-Date Total	\$492,500	\$490,988	(\$1,512)	0%	\$484,106

Birthdays and Anniversaries

Celebrating Birthdays This Week

11/25 Ruth Feasel, Charlene Fernaays, Matthew Hoad

11/26 John Glenn, Ida Stiner

11/27 Shannon Gerbasi

11/28 Molly Schultz

11/29 Terry Allen, Jill Bernhardt, Nicholas Gallina

11/30 Andrew Nohle

Celebrating Anniversaries This Week

11/28 Jon & Terry Allen

Ongoing Prayers

Faith Members and Friends

Tim Albert, Cory Alberti, Cris Alello, Jeff Aspenleiter, Sandi Banning, Dan Behnfeldt, Ruth Behnfeldt, Diann Berndt, Mary Bohn, Sue & Guy Brown, Torrence Couture, Sam Falzone, John Glenn, Jackie Johnson, George Kuipers, June Leibring, Hayden Lincoln, Aram Mangerian, Donna Pellnat, Daryl Pichan, Lois Ronnenberg, Wayne Samuels, Catharine Schmidt, Mary Schutte, Ellen Smurthwaite, Ida Stiner, Eric Sykes, Ronald Uecker, Diane Wagner, Bob Welk, Penny Wheeler, Bob Wyman

Those in Care Facilities

Mary Bohn
June Leibring
Ed Lindskoog
Bert & Brigitta Lux
Sally Schooley
Ida Stiner

The Landing of Brighton
Baywinde (Webster)
Baywinde (Webster)
Heathwood (Penfield)
Maplewood (Webster)
Brentland (Henrietta)

Serving in the Military

Rvan Brink Nephew of Terry & Penny Wheeler Will Brown Friend of Charlie Arnone Sean Dempsey Nephew of Ed & Marsha Freeman Thomas DiMiero Son of Paul DiMiero Elizabeth Flint Niece of Jon & Terry Allen Michael Flint Nephew of Jon & Terry Allen Jasigha Garrett Nephew of Taylor Saunders-Garrett Aaron Johnstone Godson of Lisa Sykes Ben Krenzer Son of William & Barbara Krenzer Paul Krenzer Son of William & Barbara Krenzer Andrew Lindskoog Son of David & Cathy Lindskoog Grandson of Ed Lindskoog

Alexander Mangerian Son of Peter Mangerian & Laura Mangerian-Smith Grandson of Elisabeth Mangerian Niece of Dick & Roxanne Leschhorn Lauren Marcum Former Assistant Teacher at FCCNS Margues Marion Tim Monczynski Son-In-Law of Ed & Marsha Freeman Jake Moszkowicz Neighbor of Diane Van Auken Mattie McDonough Son of John & Carolyn McDonough Alana Nicole Neves Niece of Dick & Roxanne Leschhorn Quaysean Odom Relative of Elisabeth Mangerian Omar Parkinson Son-in-law of Sharon Davenport Kayla Petteway Relative of Elisabeth Mangerian

Extended Family and Friends

Cathy's Husband, Jessica, Lailani, Vanmany Banks, April Brown, Celia Butterhold, Rick Campoli, Rich Causey, Bill Cerveny, Bob Comstock, Jack Conroy, Rebecca Cronk, Theresa Dioguardi, Natasha Doebler & daughter, Gary Doty, Sarah Flint, Kevin Fries, Elynn Haden, Scott Karr, Karen Keiter, Don Kot, Lorraine Kuipers, Jeremy LaFond, David Lee, Jan Maynard, Scott McCarthy, Elizabeth Samuels-McGahey, Quinn McGahey, Thelma McKee, Ed McMaster, Edward Menzies, Jeffrey Menzies, Scott Menzies, Trey Michel, Cliff Milner, John Mirabito, Rick Monczynski, George New, Mark Niemeir, Ed Oliver, Domenica Panichia, Kevin Patterson, Nancy Perry, Doug Pritchard, Sue Provencher, Rick Putt, Mike Radigan, Heikki Rantakari, Tom Scott, Christine Seaman, Beverly Soanes, Susan Spano, Mark Steel, Mike & Nancy Stirling, Cathy Storm, Phil Tallenger, Jim & Jacquie Van Auken, Sue Weatherall, John Woods, those affected by Hurricanes Helene and Milton